**Institutional Development Plan**

**Nakachari College, Nakachari, Jorhat**

**Present Scenario of the college –**

Nakachari College is located in a rural area of Nakachari, Jorhat district in the south-eastern corner of district headquarter with a distance of about 30 KMs from it. The institution was established by some eminent visionary of the locality for imparting higher education long way back in 1988. Situated at the hilly border area between Assam and Nagaland, the institution is close vicinity to Hoollongapar Gibbon Sanctuary at approximately 2 KM away from the college. Since its inception, the college has endeavoured to pour higher education with a view to benefiting the students as well as offering its service to the community. It is endowed with a pure natural green campus having eco-friendly characteristics. The college is affiliated to Dibrugarh University and has celebrated **Silver Jubilee** in the year 2013-14 which is our great pride for achieving such landmark.

` The college is implementing the syllabi of CBCS course in the undergraduate level with emphasis on quality education. In addition, NEP 2020 has undergone to implement in our institution which has single entrance and multiple exist. In view of reformulating the institution with new ideas and concepts, formal and informal feedbacks have been taken from stakeholders, visitors and other persons related to the college. In spite of the single stream of Arts with Major and Core Courses in the institution, a number of Skill Enhancement Courses is going to introduce in different Arts subjects.

The college has followed the code of professional ethics for the stakeholders that provides integrity, accountability, inclusiveness, commitment and sustainability in the institution. The college practices mentoring system to guide the students for their future career.

To keep pace with the set of goals and strategies enshrined in the institutional vision and mission, the stakeholders are adhered to the institutional policies and proper practices.

The institution regularly monitors the changing perspectives in higher educational sector and cautiously undertakes the initial steps to meet the demand of present scenario. As a frontline to gear up in near future, primary focus is on adoption of proper methodology to implement the major elements of courses incorporated in lines of NEP 2020.

**Infrastructure of the College:**

The College has an area covering 12.73 acres of land. The college has an administrative office, separate examination room, adequate traditional classrooms as well as ICT enabled digital classrooms, well equipped library, separate departmental rooms for teachers, students’ common room for both boys and girls, canteen, playground, Psychological laboratory in Education department, Seminar hall, NSS, adopted villages, etc.

**Vision:**

At the outset, the vision of Nakachari College was prepared in accordance with the needs of the rural area in academic fields. It was stressed on pouring higher education in greater Nakachari area. Keeping it in mind, the founder of the institution laid emphasis on quality education. Accordingly, the vision was set to make all round development of human resources through quality education. In order to arrive at a congenial atmosphere cohesive to the vision, need of appropriate techniques are required. It needs to motivate and inspire students for pursuing further education. The higher the level of education, the stronger the personality grew up. Imparting quality education brings to the fore the principles of morality as well as rationality which helps in empowering knowledge in the mindset of the students.

**Mission:**

The institution endeavours -

1. To introduce the students with modern ideas and empirical knowledge and to mould value-based attitudes on social responsibility through imparting quality education based on morality and rational thinking.
2. To empower the students with qualities of ideal citizenship for contributing greater services in national development.
3. To sensitize the students about own history, culture and literature.

**Goals:**

The mission of the College is administered to impart knowledge not only practising in the traditional classroom and learning, but to reinforce values of love, compassion, equality and justice among the stakeholders. The College aspires to produce sensitive and responsible citizens who will contribute for greater nation-building. We always do our best to accompany and guide our students to develop competence, compassion and conscience, and empowered with ignited minds and hearts, pursue the goal of transformation of the society.

**Strengths:**

The institute secures to hold a big sum of land property(12.73 acres) within its purview to develop more infrastructural facilities in near future. The college has efficient manpower, a well-equipped library, and a green pollution free campus. A large playground is attached with the college campus that offers the students to practice outdoor games and to prepare for physical training & job recruitment like army, police, etc. The NSS and Women Cell are real strength of the college. At present the college is going to offer some soft skill and vocational courses like Performing Arts, Motor Driving Centre, Cottage Industry Centre, Yoga Centre, Handicraft Training Centre by following NEP 2020 and these centres will definitely be the strength of the college.The institution has also introduced BA and MA course through Distance Education under Dibrugarh University from 2013 and BA course under KKHSOU from 2017 to facilitate those students who are employed in service or those, who are yet deprived from regular institutional courses.

**Opportunities:**

The College always gives priority to introduce job-oriented courses. The students are given career counselling programmes to orient with real life situations in future. The institution organises seminars, workshops to feed up the students about the current knowledge. The college is going to launch new courses of soft & life skills in the upcoming academic session to create more job opportunities for the students.

**Priorities:**

The college focuses on introduction of new job-oriented courses through self- financing approaches, but still in a very initial stage. The college tries to follow the guidelines of newly introduced NEP 2020 by introducing new soft skills and vocational courses. We emphasise on research activities for the students that will lead the students towards acquiring empirical knowledge. The college has already started P.G. Courses in distance mode in some subjects and it will be extended in new subjects.

**Commitments:**

The family of the college is committed to the dreams of the establishers and well-wishers. We sincerely acknowledge the dedications and sacrifices made by the establishers in earlier times. Team work is a strategy to achieve our desired goals. The college fraternity is committed to accelerate its motions to achieve the objectives of the college.

**Strength and capacity of the college** –

The college strength basically lies in its rural background. At present, it has a good infrastructure in terms of rural existence. The college follows the dynamic system to impart education which assist students to realise their potentiality and self-worth and enabling them to make a significant contribution in all spheres of national and global development. At present the college has 23 permanent faculty members, good numbers of books & journals in the Library of the college.

The college adopts a dialogic process with its stakeholders to collect feedbacks from all sides, *i.e.* students, teachers, alumni, etc. The continuous evaluation and suggestions direct us to redefine our approaches and perspectives in our activities.

The college always promotes in the field of research by encouraging the faculty members to pursue research in their respective fields.

Our college seeks to uphold the dignity and worth of every individual who is part of the institution particularly the young student community. It has a ‘zero-tolerance policy’ towards sexual harassment. All members of the staff refrain from verbal, non-verbal or physical misconduct of a sexual nature in their interactions with students, other college staff and visitors to the college.

The members of the Governing Body are eminent and experienced academicians and administrators who contribute substantially towards quality enhancement of the college.

At present, the college needs more fund to run the newly introduced courses in lines of NEP 2020. The college tries to develop some new resources through which new fund can be generated in near future. The college wants to utilise its sphere cultivated land in commercial purpose and also tries to generate revenue by plantation of valuable commercial plants.

**Institutional Goals:**

**Long term:-**

* The college wants to establish it as one of the best quality institutions.
* The college wants to develop its financial position by optimum utilisation of its existing resources.
* The college envisions to sustain always the eco-friendly atmosphere across the institution. Usage of green energy, paperless digital use to reduce the carbon emission is our future activity.
* The college favours to introduce more new courses that can help the students to adjust in the changing world.

**Short term:-**

* To start-up new programmes to create more job opportunity for the students.
* The college emphasises to work collectively with the local entrepreneurs, organization on various fields through tie up and MoUs.
* The college emphasises on feeder schools through regular interaction with the students and teachers of those schools.
* The college already adopts two villages and tries to uplift the standard of living through education.

**Challenges:-**

**Long term:-**

* Single Arts stream has its limitation in imparting knowledge in different domains particularly in the context of NEP, 2020.
* Rural based institution has to strive with the problems within a fixed encashment area.
* The college is yet not financially sound one. It will take long time to overcome this problem.
* More drop out students hamper in proper functioning of the institution.

**Short term:-**

* College location creates transportation problems. Therefore, suitable transportation and communication is a challenge for both students and faculty.
* The location of the college has not support high speed internet connection.
* The college cannot fulfil the need of obtaining grant and funding for research work.
* Most of the students are from the poor financial background that hampers the educational journey/ achievement of the students.

**Workable hypothesis to overcome the challenges of the institution:-**

In spite of the problems and challenges faced by the institution which more or less hamper in smooth functioning of the institution, the following points may excel the college to reach its new destination by following NEP 2020.

* The college needs more grants from the govt. funding agencies.
* The college need adequate faculty members to operate the existing and newly introduced courses in lines of NEP 2020.
* The college needs better road communication facilities.
* The college needs better ICT facilities with high-speed internet connection.
* The college needs better support from the government to the faculty members to pursue research work freely.
* More training facility to be provided to the faculty members to use the modern tools in teachings.
* The college has to be upgraded from single stream to double stream college.

**Strategies to promote leadership**

The college promotes to inculcate the leadership quality among the students in different field of their interest. This has been performed by encouraging the students to participate in different activities, *i.e.* inter college and state level competitions in academic and co-curricular activities. As a result, some of our students become success to win awards and prizes in different competitions.

In line of NEP 2020, the college has introduced new soft & life skill courses that will definitely help to create leadership and entrepreneurship among the students in different fields in near future. The college has taken steps to promote leadership through the activities of the NSS wing of the college both inside and outside of the college. The faculty members always encourage the students to build a mind-set of leadership.

**Mechanism for transparency:**

The college always carries on programmes like best practices, code of conduct for the teachers, students and non- teaching staffs. Good governance system, feedback mechanism, active role of IQAC in college activities, etc. are the cognitive elements in the institution. The college website is a platform to focus the events that needs to highlight in time to time. Financial transparency is ascertained through regular and periodic internal audit. The college has an active grievance cell that monitors all the grievances received from the stakeholders. The college always maintains transparency in conducting of both internal & external examinations. The sessional examination marks are regularly notified in the notice board of the college. Thus, the college has a sound track record in maintaining transparency.

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**Action Plan of the college for next 15 years:-**

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| **Plan chalked out** | **Time line** |
| Indigenous Food Processing and Preservation Course | Expected to run in next academic year |
| Women Empowerment Study Centre | Expected to run from the next academic year |
| Cutting & Knitting Centre | Expected to run from the next academic year |
| The college is dwindling on to implement Horticulture & Commercial Crops Cultivation | It is expected that it can be implemented within next two years |
| Vermi-composed plant | In next two years |
| Collaboration with leading educational institution | In the next year |
| Collaboration with a leading power sector company | In next two years |
| Agaru(Sachi) Tree Plantation | More plantation in next year |
| Rubber Tree Plantation | In next two Years |
| Herbal Gardening | In next Three Years |
| Only use of Green energy | Within next three years |
| (In- campus) Job placement Centre | Expected to run in the next five years |
| Museum on emenent personality of Nakachari | In next five Years |
| Poultry farming (Layer) | In next five years |
| To introduce more professional courses | In next five years |
| Residential Green Ideal Specious Educational Hub | In the next 10 years |
| To introduce more suitable professional courses | In next 10 years |

(Mr. Uttam Baruah) (Dr. Mr. Ajit Kr. Bordoloi) (Dr. Ashfia Sultana)

Chairperson Adviser Adviser

NEP Task Committee NEP Task Committee NEP Task Committee

Dr, Kumud Ghosh Dr. Jayanta Chutia Dr. Monika Gogoi

Co-ordinator Member Member

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